

December 19, 2024

To,
BSE Limited
Phiroze Jeejeeboy Towers
Dalal Street, Fort
Mumbai 400 001
BSE Scrip Code: 539141

To,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor Plot No. C/1
G Block, Sandra Kurla Complex
Sandra (East), Mumbai 400 051
NSE Scrip Symbol: UFO

Dear Sir/Madam,

Sub: Outcome of Board Meeting - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 – Change in Senior Management Personnel of the Company

The business environment of cinema industry had faced challenges during covid and to address the then business dynamics, certain superannuating employees were given extensions to tide over the company during these difficult times. Now that business has stabilised, the company has undertaken an organizational restructuring exercise by role enhancement of certain senior management personnel. Certain Senior Management Personnel (SMP) who have attained the superannuating age as per the company policy are being superannuated. These superannuating SMPs are being moved to advisory roles for a certain period to help in the transition.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 (“**Listing Regulations**”), read with Paragraph A, Part A of Schedule III of the Listing Regulations we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today has approved / taken note of the following changes in the Senior Management Personnel (“**SMP**”) of the Company.

Elevation of existing SMP(s):

Following SMP(s) will be elevated effective from January 01, 2025:

- i) Mr. Siddharth Bhardwaj, Group Enterprise Sales Head & Chief Marketing Officer will now take responsibility of overall Digital Cinema Business will be elevated to Chief Executive Officer– Digital Cinema.
- ii) Mr. Pradeep Shetty, Chief Operating Officer – India Operations will be elevated to Deputy Chief Executive Officer – Digital Cinema.
- iii) Mr. Kaushik Mamania, Senior Vice President – Engineering will be elevated to Chief Information Officer.
- iv) Mr. Nitin Nohani, Senior Vice President – Technical Operations will be elevated to Chief Technical Officer.

Cessation as SMP(s)

Following SMP(s) will be superannuating from close of business hours on December 31, 2024:

- i) Mr. Kamalaksha Bhoja Suvarna currently designated as Chief Purchase & Logistics.
- ii) Mr. Pankaj Jaysinh currently designated as CEO - Distribution and Film Services.
- iii) Mr. Sanjay Chavan currently designated as Chief Technology Officer.
- iv) Mr. Shirish Deshpande currently designated as CEO - Rural Exhibition.
- v) Mr. Sushil Agrawal currently designated as Chief - Strategy Officer.
- vi) Mr. Vishnu Patel currently designated as Group CEO – Special Projects.

The Management places on record its appreciation for the valuable contribution made by the aforesaid SMPs during their long-standing association with the Company.

The Meeting of the Board of Directors of the Company commenced at 9.30 a.m. and concluded at 10.30 a.m.

Requisite details as per SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed as Annexure A & B.

The aforesaid information shall be made available on the Company's website at <https://www.ufomoviez.com>.

Kindly take the above information on record.

Thanking you.

Yours faithfully,

For **UFO Moviez India Limited**

Kavita Thadeshwar
Company Secretary

Disclosures pursuant to Regulation 30, Paragraph A, Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

ANNEXURE A

Details for re-designation of the Senior Management Personnel(s) (SMPs)

Sr. no.	Name of Senior Managerial Personnel	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment	Brief profile (in case of appointment)	Disclosure of Relationship between Directors
1.	Mr. Siddharth Bhardwaj	Role change	Effective date January 01, 2025	Mr. Siddharth Bhardwaj, is a qualified Mechanical Engineer and Master of Business Administration specialized in Marketing with an overall experience of 27 plus years. He has been associated with the Company since 2012, holding rich experience in Marketing and Enterprise Sales.	N.A.
2.	Mr. Pradeep Shetty	Role change	Effective date January 01, 2025	Mr. Pradeep Shetty, a qualified MBA from Mumbai University holds an overall of 27 plus years of experience. He has been associated with the Company since 2008, with rich experience in Sales and Strategic Business Operations.	N.A.
3.	Mr. Kaushik Mamania	Role change	Effective date January 01, 2025	Mr. Kaushik Mamania, a qualified Software Engineering professional has completed his International Masters in Software Engineering (Telecom) from Scuola Superiore Di Santa Anna University, Italy.	N.A.

				He has over 2 decades of engineering experience and has been associated with the Company since 2008.	
4.	Mr. Nitin Nohani	Role change	Effective date January 01, 2025	Mr. Nitin Nohani is a qualified MBA personnel from the Institute of Chartered Financial Analysts of India and holds an overall of 25 years plus of expertise in the Technical field. He has been associated with the Company over 2 decades.	N.A.

ANNEXURE B

Details for cessation as SMP(s) on superannuation:

Sr. no.	Name of Senior Managerial Personnel	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Date of appointment/ reappointment & term of appointment / cessation (as applicable)	Brief profile (in case of appointment)	Disclosure of Relationship between Directors
1.	Mr. Kamalaksha Bhoja Suvarna	Cessation as SMP on account of superannuation	Effective date close of business hours on December 31, 2024	N.A.	N.A.
2.	Mr. Pankaj Jaysinh	Cessation as SMP on account of superannuation	Effective date close of business hours on December 31, 2024	N.A.	N.A.
3.	Mr. Sanjay Chavan	Cessation as SMP on account of superannuation	Effective date close of business hours on December 31, 2024	N.A.	N.A.
4.	Mr. Shirish Deshpande	Cessation as SMP on account of superannuation	Effective date close of business hours on December 31, 2024	N.A.	N.A.
5.	Mr. Sushil Agrawal	Cessation as SMP on account of superannuation	Effective date close of business hours on December 31, 2024	N.A.	N.A.
6.	Mr. Vishnu Patel	Cessation as SMP on account of superannuation	Effective date close of business hours on December 31, 2024	N.A.	N.A.